

ManoMano announces updated parental leave policy for its employees

23 September 2020 - As paternity leave is set to increase from 14 to 28 days in France in July 2021, ManoMano is proud to announce the immediate implementation of new measures to support the parenthood of its employees and to contribute in particular to the reduction of gender inequalities, in line with its dual business and human ambition.

Following an in-depth consultation with its workforce, the European leader specialising in online DIY, garden and home products has announced a series of concrete and inclusive measures with immediate effect, in response to the needs expressed by parents and future parents:

- One month's paternity leave for fathers or co-parents and an additional month's leave for mothers;
- Continued pay for paternity leave, also in the case of adoption;
- A specific scheme for maternity leave cover, to avoid overloading teams by postponing tasks linked to maternity leave;
- 5 days of sick leave for children;
- If desired, remote work from the time of the announcement of the pregnancy and 3 days of remote work per week, until 3 months after the return of the parent;
- The possibility of readjusting working hours with greater ease.

This policy is immediately operational.

"We are very pleased to offer a complete and ambitious policy for ManoMano's parents and future parents. This scheme is the result of careful thought and consultation to meet the expectations and needs of our employees, particularly in our current context: a company in hypergrowth which is recruiting many talented people of parenthood age. This is a strong commitment from ManoMano that will strengthen the attachment of our employees and our attractiveness. It reflects our three values of boldness, ingenuity and care," says Christophe Dargnies, Chief People Officer of ManoMano.

About ManoMano

Launched in 2013, [ManoMano](#) is the European leader specialising in online DIY, home improvement and gardening. Co-founded by Philippe de Chanville and Christian Raison, ManoMano brings together the largest offering of DIY & gardening online products. With over 3,600 seller partners and 10 million products, ManoMano currently employs 800 people and operates in 6 markets (France, Belgium, Spain, Italy, Germany, United Kingdom).